

## Global Knowledge Initiative: Call for Consultants & Independents

The Global Knowledge Initiative (GKI) is looking for like-minded practitioners, change makers, advisors, facilitators, designers, coaches and analysts to become part of our expanding network.

GKI is an international development organization that pioneered methods and tools to spur “Collaborative Innovation.” We believe it is not a failure of intellect, nor a lack of resources, that keeps us from solving complex, global development challenges. Rather, the failure lies in how we collaborate and catalyze action around high-impact solutions. GKI works with our partners to unlock systems change. We enable organizations to come together to better understand challenges as they exist within complex systems, target opportunities to create a new future and align innovations, investments and resources to scale system-disrupting solutions.

Using the power of collaborative innovation, we work to solve complex challenges at the forefront of the global development conversation. Our clients include USAID, the World Bank, Rockefeller Foundation, the Bill and Melinda Gates Foundation and many more purpose-driven organizations. GKI’s current portfolio includes a diverse range of initiatives focused on food systems, marine waste, national health systems, economic development, and climate change.

### Capabilities Sought

#### ***Facilitating Systems Insights and Futures-Thinking***

- Support strategic and programmatic decision making for mission-driven organizations and networks of organizations
- Ability to use a variety of systems methodologies and analytical tools to facilitate collective understanding of complex challenges
- Ability to design and facilitate workshops and engaging convenings in which participants actively apply systems and futures tools to explore challenges, futures, systems and innovations
- Ability to use a variety of futures foresights methodologies and analytical tools to explore and set vision and pathways for change
- Provide technical assistance to identify leverage points and opportunities for innovation and change within complex systems
- Ability to design and maintain the momentum of mission-driven networks and collective action agendas, through in-person and virtual means of facilitation

#### ***Designing processes to unlock innovative problem solving***

- Provide strategic, analytical and capacity support to partners to identify and design appropriate innovation methodologies to achieve their goals and positively impact systems-level social change
- Promote, design, execute Social Design Labs/Social Innovation Labs/Innovation Sprints
- Promote, design, execute open innovation programs, including challenge and prize program formulation

#### ***Instructions to Apply:***

*Please fill out [this questionnaire](#) to highlight your experience and send your CV/resumé to [jobs@gkinitiative.org](mailto:jobs@gkinitiative.org) with "Consultant/Independent - [Full Name]" in the subject line.*



### ***Accelerating Partnerships and Investments***

- Ability to facilitate, formulate and support partnership formation across a diverse system of actors
- Design and support multi-stakeholder decision making around co-investment vehicles for social ventures and initiatives

### ***Fostering Adaptive Learning and Measurement***

- Ability to design a collaborative learning agenda around systems change, design labs and innovation processes, and specific social impact interventions
- Ability to apply and combine an array of systems-based Monitoring, Evaluation, Research, and Learning (MERL) methods (visual, narrative, indicator-based, outcomes harvesting, modeling)

### ***Building Systems Innovation Leadership and Skills Training***

- Design and run experiential training, coaching and learning models for leaders and practitioners on the following areas
  - Systems methods
  - Innovation mindsets and methodologies
  - Leadership
  - Facilitation and collective problem solving

### **Geographies and Sectors Sought**

- We are looking for people with global experiences and passions and expertise across a variety of development sectors.

### **Additional Team and Management Roles**

- Engage with GKI clients to support strategic decision making and learning to better achieve their goals.
- Lead multi-stakeholder projects and multi-disciplinary teams in a way that encourages people to partner with each other and with you.
- Collaborate with and mentor GKI team members and partners to achieve project goals and contribute to the mission of the organization.
- Plan and supervise project activities and deliverables to support the design and delivery of creative and compelling experiences, presentations, processes, workshops, toolkits, learning stories and/or training modules for high-level decision makers, organizational field staff, innovators, partners and local policymakers, business support organizations.

